



Supply chain policy

1. This policy confirms the commitment made by Buzio Snc in order to respect human rights, to avoid contributing to the financing of conflicts and to comply with all relevant sanctions, resolutions and legislative provisions of the United Nations.
2. Buzio Snc is a certified member of the Responsible Jewellery Council (RJC). As such, we are committed to providing evidence, through independent external verification, that:
 - a. we respect human rights in accordance with the Universal Declaration of Human Rights and the Fundamental Rights at Work of the International Labour Organization;
 - b. we do not engage in or tolerate bribery, corruption, money laundering or terrorist financing;
 - c. we support the transparency of state payments and security forces compatible with the protection of rights in the extractive industry;
 - d. we do not provide direct or indirect support to illegal armed groups;
 - e. we establish processes through which the parties involved can express problems relating to the jewellery supply chain;
 - f. we implement the OECD 5-step regulatory framework as a management system for risk-based due diligence activities in relation to responsible supply chains of minerals from conflict-affected and high-risk areas.
3. In addition, we are committed to using our ability to influence to prevent abuse by others.
4. **Regarding serious abuses associated with the mining, transportation, and trade of gold, silver, PGMs, diamonds, and colored gemstones**

We do not intend to tolerate or profit from, contribute to, assist or facilitate:

 - a. torture, cruel, inhuman and degrading treatment;
 - b. forced or compulsory labour;
 - c. the worst forms of child labour;
 - d. human rights violations and abuses;
 - e. war crimes, violations of international humanitarian law, crimes against humanity or genocide.
5. We will immediately cease all engagements with suppliers upstream in the supply chain if we find a reasonable risk that they will commit the abuses referred to in paragraph 4 or source from or be linked to a counterparty committing such abuses.
6. **Regarding direct or indirect support to non-state armed groups**

We will not tolerate direct or indirect support to non-governmental armed groups, including but not limited to procuring gold, silver, PGMs, diamonds and colored gemstones from, making payments to, or assisting or supplying equipment to non-governmental armed groups or their affiliates that, in an unlawful manner:

 - a. control mining sites, transport routes, marketing points for gold, silver, PGMs, diamonds and colored gemstones and operators upstream in the supply chain; or
 - b. Tax or extort money or gold, silver, PGMs, diamonds and colored gemstones at mining sites, along transportation routes or at trading points for gold, silver, PGMs, diamonds and colored gemstones, or from intermediaries, export companies or international traders.



7. We will immediately cease all engagements with suppliers upstream in the supply chain if we find a reasonable risk that they will source from, or be linked to, a counterparty providing direct or indirect support to non-state armed groups, as described in paragraph 6.

8. Regarding public or private security forces

We confirm that the role of public or private security forces is to ensure the safety of workers, plant, equipment and property, in accordance with the law, including the law protecting human rights. We do not intend to provide direct or indirect support to public or private security forces that commit the abuses referred to in paragraph 4, or that act in a manner contrary to the law, as per paragraph 6.

9. Regarding bribery or misrepresentation of the origin of gold, silver, PGMs, diamonds and colored gemstones

We do not intend to offer, promise or solicit bribes and we intend to oppose the solicitation of bribes, the request to conceal or conceal the origin of gold, silver, PGMs, diamonds and colored gemstones, or to misrepresent the taxes, duties, tariffs and royalties paid to governments for the purpose of mining, trading, handling, transporting and exporting gold, silver, PGMs, diamonds and colored gemstones.

10. About money laundering

We intend to support efforts and contribute to the elimination of money laundering where we identify reasonable money laundering risk arising out of or related to the mining, trading, handling, transportation or export of gold, silver, PGMs, diamonds and colored gemstones.

Rampazzo di Camisano Vicentino, 27/02/26

Alessandro Buzio